

STRIKE DIARY

A. DETAILS OF EMPLOYER

Name of employer:	
Trading name (T/A):	
Type of entity:	
Registration number:	
Physical address:	
GPS co-ordinates of company:	
Postal address:	
Telephone number:	

Head Office

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PO BOX 31089, Totiusdal, 0134

Other Offices

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Executive Committee

Chairman JG Grobbelaar, MA Venter, TJ Duvenage, W Louw, HL van Tonder
Chief Executive GC Papenfus

Fax number:	
Full names and surname of responsible person:	
Job title of responsible person:	
Cell phone number of responsible person:	
Email address of responsible person:	
Provide a brief description of the nature of the company's business:	

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B. DETAILS OF STRIKE

1. When did the strike commence?

2. Is there a Picketing Agreement?

3. Which union(s) are the strikers affiliated to, if any:

4. Are there non-employees participating in the strike?

5. If so, which union(s) are the non-employees affiliated to?

6. Where have the strikers been gathering (please provide GPS co-ordinates if at a place other than at the premises)?

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C. DETAILS OF MISCONDUCT

1. On Annexure A, describe the act of misconduct in detail. If there was more than one act of misconduct, please attach additional annexures in a similar format.

2. Examples of the type of misconduct for which you can obtain an interdict:

- Intimidation
- Threats
- Violence
- Barricading/blockading
- Restricting entry to or exit from premises
- Restricting traffic flow to or from premises
- Damage/destruction to property
- Physical assault
- Serious prevention of/interference with ongoing business operations of company.

3. Have the strikers been carrying weapons? If so, provide details of what weapons and how these weapons are being wielded and support with photographs:

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4. Are you aware whether the strikers have at any stage been under the influence of alcohol/drugs?

If so, provide details:

5. Have the SAPS been called in to assist? If so, provide details:

6. Have you been required to employ additional security as a result of the misconduct? If so, provide details:

7. What measures, if any, have you taken to prevent further misconduct or protect non-striking employees, contractors, suppliers, etc.?

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8. Do you require that the strikers be restricted from certain areas or from coming within a certain distance of the company? If so, provide exact details of the off-limits area (please include street addresses/intersections/noteworthy landmarks and GPS co-ordinates):

9. List the full names and surnames of persons who have been referred to in this document and the strike diary (i.e. had a discussion with a trade union official, witnessed an act of misconduct, made a telephone call to the police) so that a confirmatory affidavit can be prepared for them to sign:

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ANNEXURE A

1. **First** act of misconduct:

(a) What misconduct was committed?

(b) List the name(s) of the employee(s) identified as having committed this act of misconduct and note which union each employee is affiliated to (if need be attach a list hereto of these employees):

(c) How have you identified these employees committing the misconduct (i.e. you were informed by someone of the act, CCTV footage, you personally saw the act)?

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(d) Where did the incident take place?

(e) Describe in detail when the incident took place, for how long it lasted and if it is currently still happening (please be specific with regards to dates and times):

(f) Describe in chronological order what happened:

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(h) If you have been informed by another person(s) of the misconduct, has this person(s) made a written statement(s) of what was witnessed?

(i) Did you bring this incident to the attention of the union which the identified employee(s) are affiliated to? If so, in what manner did you report this?

(j) If reported to the union, how did the union respond and did the union take any measures to intervene?

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(k) Has the misconduct been addressed by the company directly with the identified employee(s)? If so, please provide details:

(l) What harm has been caused to the company or any person as a result of this misconduct?

(m) Please provide any other information relevant to this incident:

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ANNEXURE A

2. **Second** act of misconduct:

(a) What misconduct was committed?

(b) List the name(s) of the employee(s) identified as having committed this act of misconduct and note which union each employee is affiliated to (if need be attach a list hereto of these employees):

(c) How have you identified these employees committing the misconduct (i.e. you were informed by someone of the act, CCTV footage, you personally saw the act)?

(d) Where did the incident take place?

(e) Describe in detail when the incident took place, for how long it lasted and if it is currently still happening (please be specific with regards to dates and times):

(f) Describe in chronological order what happened:

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(g) Were there any eye witnesses to the incident? If so, provide their names and confirm if they have made a written statement about what they witnessed:

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(h) If you have been informed by another person(s) of the misconduct, has this person(s) made a written statement(s) of what was witnessed?

(i) Did you bring this incident to the attention of the union which the identified employee(s) are affiliated to? If so, in what manner did you report this?

(j) If reported to the union, how did the union respond and did the union take any measures to intervene?

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(k) Has the misconduct been addressed by the company directly with the identified employee(s)? If so, please provide details:

(l) What harm has been caused to the company or any person as a result of this misconduct?

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(m) Please provide any other information relevant to this incident:

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ANNEXURE A

3. **Third** act of misconduct:

(a) What misconduct was committed?

(b) List the name(s) of the employee(s) identified as having committed this act of misconduct and note which union each employee is affiliated to (if need be attach a list hereto of these employees):

(c) How have you identified these employees committing the misconduct (i.e. you were informed by someone of the act, CCTV footage, you personally saw the act)?

(d) Where did the incident take place?

(e) Describe in detail when the incident took place, for how long it lasted and if it is currently still happening (please be specific with regards to dates and times):

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(m) Please provide any other information relevant to this incident:

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